

# IMTA 2022 Schedule of Events

Sunday, 6 March

Time	Event	Location
1500-1700	Registration Open	Glenwood Foyer

## All Day Schedule Monday, 7 March

Time	Event	Location
0730-1000 1300-1730	Registration Open	Glenwood Foyer
0800-1600	Exhibitor Set Up	Glenwood Foyer
0800-1800	Division 19 EXCOM Meeting	Salon IV
1000-1200	<b>Military Psychology Workshop 1</b> Dr. Thomas Britt, Editor, <i>Military Psychology</i>	Salon III
1300-1500	IMTA Management Board	Boardroom
1400-1600	<b>Military Psychology Workshop 2</b> Dr. Thomas Britt, Editor, <i>Military Psychology</i>	Salon III
1530-1730	IMTA General Assembly	Boardroom
1730-1930	<b>Opening Reception (Meet &amp; Greet)</b> <b>Sponsored by Bronze Sponsors</b> Beer & Wine + Hors d'Oeuvres	Glenwood Foyer
1930	End of Events	

## AM Schedule Tuesday, 8 March

Time	Event	Location
0700-0900	Registration (also by appointment)	Glenwood Foyer
0755-0800	Please take your seats	Salon I-II
0800-1010	Opening Session <sup>1</sup>	Salon I-II
0800	<i>Welcome, Acknowledgements, Announcements</i> Dr. Eric A. Surface, IMTA 2022 Committee Chair; Past President (2020), Society for Military Psychology (APA Division 19)	
0810	<i>Official Welcome from IMTA</i> COL Dr. Hubert Annen, Chair, IMTA Management Board	
0815	<i>Official Welcome and Remarks</i> LtGen (Retired) Walter Gaskin, Secretary, NC Department of Military and Veterans Affairs	
0835	<i>"We are Military Psychology": 75 Years of Serving Those Who Serve through Science &amp; Practice</i> CDR Dr. Tatana Olson, President, Society for Military Psychology (APA Division 19)	
0855	<i>The Future of APA and Psychology: An Update from APA's CEO</i> Dr. Arthur C. Evans, CEO, American Psychological Association	
0915	Introduction of Keynote	
0920	<b>Keynote: Future of Talent Management in the US Army</b> Dr. Gerald F. (Jay) Goodwin, Senior Research Scientist, US Army Research Institute	
1010-1040	Break (Snacks and Beverage Service)	Glenwood Foyer
1040-1100	IMTA Group Photo	Glenwood Foyer
1100-1200	Future of Talent Management	Salon I-II
1105	Assessment Informed, Tailorable Strategic Education at the US Army War College (Sipos)	
1125	Failure is Not an Option: Future-proofing Military Talent Management (Bish)	
1150	Discussion	
1100-1200	Leader Selection, Development, and Coaching	Salon III
1105	Factors Affecting Ethical Leadership: Preliminary Results from a NATO Study (MacIntyre)	
1125	Leader of Character Framework (Reimer)	
1150	Discussion	
1100-1200	New Instrument Development	Salon IV
1105	Mission Command, Needs Satisfaction, and Autonomous Motivation (Knevelsrud)	
1125	Developing a Ship Captain's Decision Aide for Firearm Return (VanSickle)	
1150	Discussion	
1200-1330	LUNCH	Self

<sup>1</sup> The opening session schedule is subject to revision.

## PM Schedule Tuesday, 8 March

Time	Event	Location
1330-1340	<b>Announcements   Keynote Introduction</b>	Salon I-II
1340-1430	<b>Keynote: The Road to Impactful Military Selection &amp; Classification R&amp;D</b> Dr. Deirdre J. Knapp, HumRRO	Salon I-II
1430-1520	<b>Selection, Classification, and Assignment</b>	Salon I-II
1435	Search and Rescue Selection – Job Analysis of the Military ‘Rescuer’(Heimdal)	
1455	Air Force Self-Description Inventory Evaluation (Woolley)	
1430-1520	<b>Training &amp; Development</b>	Salon III
1435	Tools to Measure and Improve Team Cognition During Live Training (Freeman)	
1455	Training Transfer as a Process: Unpacking Transfer with Computational Modeling (Olenick)	
1430-1520	<b>Leader Selection, Development, and Coaching</b>	Salon IV
1435	Reflections on Twenty Years of 360 Degree Feedback Coaching (MacIntyre)	
1455	Identifying Military Leader Competencies with a Six-Competency Model (Säälik)	
1520-1550	<b>Break (Snacks and Beverage Service)</b>	Glenwood Foyer
1550-1700	<b>Selection, Classification, and Assignment</b>	Salon I-II
1555	Predicting STT Attrition (Coombs)	
1615	Selection for Jobs involving Human-Machine Teaming: The Role of Cognitive Style (Brady)	
1635	Performance Evaluation in Selection and Training: Do We Agree? (Huybens)	
1550-1700	<b>Training &amp; Development</b>	Salon III
1555	Basic Needs Satisfaction in a Military Learning Environment (Lepinoy)	
1615	Activating Entrepreneurial Potential among Soldiers (Chochoiek)	
1635	Development of the Newton Military Family Resources Center Needs Assessment (Truhon)	
1550-1700	<b>Leader Selection, Development, and Coaching</b>	Salon IV
1555	Real-time Resilience and Leadership in Challenging Situations (Annen)	
1615	Multicultural Leadership for Territorial Commanders: A Mixed Method Study (Hidayat)	
1800-2000	<b>International Beverage Tasting Association Event</b> <b>Sponsored by Division 19</b> Entertainment: Bruce Emery, Guitar Beer & Wine + Southern (US) Food inspired Hors d’Oeuvres Breweries: Crank Arm Brewing, Lynnwood Brewing Concern, Neuse River Brewing, Trophy Brewing	Glenwood Foyer

## AM Schedule Wednesday, 9 March

Time	Event	Location
0700-0900	Registration (also by appointment)	Glenwood Foyer
0820-0830	Announcements   Keynote Introduction	Salon I-II
0830-0930	<b>Keynote: Attitudes Toward the Past, Present, and Future: Predictors of Resilience and Vulnerability in Multiple National Contexts</b> Dr. Frank C. Worrell, President, American Psychological Association	Salon I-II
0930-1000	<b>Keynote: Publishing in the Field of Military Psychology: Challenges and Opportunities</b> Dr. Thomas Britt, Editor, <i>Military Psychology</i>	Salon I-II
1000-1030	Break (Snacks and Beverage Service)	Glenwood Foyer
1030-1140	<b>Military-Civilian Occupational Crosswalk and Expanded Career Exploration (Bayer &amp; Seley)</b>	Salon I-II
	1035 Introduction	
	1040 ASVAB Career Exploration Program - Broadening Options for American Youth	
	1105 Enhancing the Military Civilian Crosswalk to Provide More Comprehensive Options	
	1130 Discussion	
1030-1140	<b>Selection, Classification, and Assignment</b>	Salon IV
	1035 Systematic Follow-up of the Psychological Selection to the Swedish Armed Forces (Lindqvist)	
	1055 Predictors in the Selection Process within the Swedish CTIU (Tedeholm)	
	1115 The Intersection of Intelligence and Personality on the AFOQT (Woolley)	
	1135 Discussion	
1140-1300	<b>LUNCH</b>	Self

## PM Schedule Wednesday, 9 March

Time	Event	Location
1300-1310	<b>Announcements   Keynote Introduction</b>	Salon I-II
1310-1400	<b>Keynote: Understanding Our People</b> COL Robert O'Brien, IV, Director, Command Assessment Program, US Army Talent Management Task Force	Salon I-II
1400-1430	<b>Benchmarking Nordic Pilot Selection (Wolgers, Lindqvist)</b>	Salon I-II
1430-1445	<b>15-minute Break (Beverage Service only)</b>	Glenwood Foyer
1445-1615	<b>Future of Talent Assessment</b>	Salon I-II
	1450   Challenges and Opportunities of Online Assessments (Dieper)	
	1510   The Shortened Basic Psychological Assessment: The Implications (Blom)	
	1530   Towards Technology-Enabled Assessments in US Air Force (Walsh)	
	1550   Beyond the Test: Using Artificial Intelligence Tools for Military Training (Kuhlmann)	
	1610   Discussion	
1445-1615	<b>Team and Individual Performance</b>	Salon IV
	1450   A Real-Life Exploration of Interpersonal Coordination in Soldiers and Civilians (Bourguignon)	
	1510   Development of an NCO Time Management and Task Prioritization Guide (Bryson)	
	1530   Assessment and Development of Squad-level Psychological Intangibles (Aude)	
	1550   The Impact of Toxic Leadership on Organizations and Subordinates (MacIntyre)	
	1610   Discussion	
1615-1730	<b>Poster Session (with Snacks and Beverage Service)</b>	Salon III
	1   The Duality of Grit in US Service Members (Barnette)	
	2   Leadership in Military High-Risk Teams (Barfod)	
	3   Taking a Deep Dive into US Navy EOD Leadership (Jimenez)	
	4   Leading Helm and Hull: A Review of Navy Leadership (Jimenez)	
	5   Beyond g: A Review of Specific Cognitive Abilities (Mann)	
	6   Personality Profiling of Air Force Pilots (Wolgers)	
	7   Selection Self-Efficacy Scales (Coombs)	
	8   Effect of Learning Orientation on Training Outcomes (Lokke)	
	9   Combined Trainer Effects on Training Outcomes (Slaughter)	
	10   Integration ACT into Military Training (Dow)	
	11   Veteran Performance in Employment Interviews (Hagen)	

## AM Thursday, 10 March

Time	Event	Location
0700-0900	Registration (also by appointment)	Glenwood Foyer
0800-0805	Announcements   Keynote Introduction	Salon I-II
0805-0900	<b>Keynote: The COVID-19 Pandemic and the Military: Leveraging the AAR for Future Readiness and Resilience</b> Dr. Richard Griffith, Institute for Culture, Collaboration, & Management, Florida Tech Ms. Constanze Dostal, University of Applied Sciences, Upper Austria	Salon I-II
0900-1010	<b>Impact of COVID-19</b>	Salon I-II
	0905   Psychological Intervention by the Italian Army during the Pandemic (Fanelli)	
	0925   The COVID Impact Survey (Harvey)	
	0945   Practical Test Delivery Solutions for the MMPI-3 for Hiring Decisions (Moran)	
	1005   Discussion	
0900-1010	<b>Leader Selection, Development, and Coaching</b>	Salon III
	0905   The Strength of Our Soldiers is Our Families (Amey)	
	0925   Intrapreneurship Potentials in the German Armed Forces (Chochoiek)	
	0945   The Society Leadership Program: Developing Early Career Leaders (Sipos)	
	1005   Discussion	
1010-1050	<b>Break (Snacks and Beverage Service)</b>	Glenwood Foyer
1050-1200	<b>Leader Selection, Development, and Coaching</b>	Salon I-II
	1055   Criterion-Related Validity of the U.S. Air Force Promotion Fitness Exam (Rose)	
	1115   Self-Perceived Leadership: The Dunning-Krueger Effect in Military Selection (Heimdal)	
	1135   Lysias Test: A SJT Measuring Managerial Effectiveness (Makris)	
	1155   Discussion	
1100-1200	<b>Training and Development</b>	Salon III
	1055   Interrelation of motivational aspects in military training (Säälik)	
	1115   Self-Regulated Learning Dynamics and Training Skill and Transfer Outcomes (Olenick)	
	1135   Battle of the Five Motivations: Which Measure(s) Should be Used? (Surface)	
	1155   Discussion	
1200-1320	<b>LUNCH</b>	Self

## PM Thursday, 10 March

Time	Event	Location
1320-1330	<b>Announcements   Keynote Introduction</b>	Salon I-II
1330-1425	<b>Keynote: Optimizing Human Performance and Wellness in Army Special Operations</b> COL Mark Ray, M.S., M.S.S., US Army Special Operations Command	Salon I-II
1430-1500	Leadership Assessment and Selection within US Naval Special Warfare (Johnston)	Salon I-II
1430-1500	Effect of a Mindfulness Intervention on Critical Incident Decision-Making (McGarry)	Salon III
1500-1530	<b>Break (Snacks and Beverage Service)</b>	Glenwood Foyer
1530-1700	<b>Organizational Culture, Effectiveness, and Development</b>	Salon I-II
	1535   Measuring the Congruence of Espousals and Enactments to Enhance DoD Culture Assessment (Lindsay)	
	1555   Conceptualizing Army Unit Culture (Aude)	
	1615   Employer Branding the Army Mirrored on its Candidates (Eusébio)	
	1635   Review and Redesign of Army Climate Assessment (Harvey)	
	1655   Discussion	
1530-1700	<b>Mental Health, Resilience, Wellbeing, and DEI</b>	Salon III
	1535   Incidence Rates of Mental Disorders after a Military Deployment (Wesemann)	
	1555   Integrated Resilience Intervention in Academic Military Education (Toom)	
	1615   What is the Sole Purpose of a Woman? Gender Stereotypes in EDF (Aas)	
	1635   Conscription in One's Life-Course: Valuable Experience or a Futile Obligation? (Lillemäe)	
	1655   Discussion	
1830-1900	<b>Cocktails and Hors d'Oeuvres</b>	Glenwood Foyer
1900-2100	<b>IMTA Banquet and Closing Ceremony</b> Dinner + Beer & Wine Provided Greer Award Presentation Entertainment: CityFolk	Salon I-II
2100-2130	<b>Farewells</b>	Glenwood Foyer

## Friday, 11 March

### Airborne and Special Operation Museum Trip

<b>Time</b>	<b>Event</b>	<b>Location</b>
0830-0900	Meet up to board the bus	Marriott Crabtree Lobby
0900	Depart for Fayetteville, NC	Marriott Crabtree Entrance
1015-1030	Arrive Airborne and Special Operations Museum (ASOM)	Fayetteville, NC
1030-1230	Tour the ASOM (own pace)	ASOM
1230-1530	Lunch and Explore Downtown Fayetteville	Downtown Fayetteville
1230-1530	Itinerary suggested for beer enthusiasts: <ul style="list-style-type: none"><li>• Lunch at Huske Hardware Brewery</li><li>• Flight at Gaston Brewery</li></ul>	Downtown Fayetteville
1530	Meet at Bus	TBD
1545	Depart for Raleigh	TBD
1700	Arrive at the hotel	Marriott Crabtree Entrance